

**HOUSTON BAPTIST UNIVERSITY DEGREE PROGRAM PLAN ^**  
**MASTER OF SCIENCE**  
**HUMAN RESOURCE MANAGEMENT (MS-HRM)**

CATALOG YEAR: 2018/2019

HBU.edu/catalog

To earn a Master of Science in HRM, 33-45 semester hours are required, depending on the undergrad degree.

<b>DEGREE REQUIREMENTS</b>		<b>HOURS</b>
	<b>Foundation Requirements (For students entering without a BBA degree)</b>	
ACCT 5362	Accounting Principles	3
ECON 5363	Economic Principles	3
FINA 5260	Principles of Finance	2
MGMT 5260	Decision-Making Techniques for Managers	2
MGMT 5261	Management Principles	2
	<b>Total</b>	<b>12</b>
	<b>Core Requirements</b>	
MGMT 5361	Staffing and Performance Management	3
MGMT 6331	Compensation & Benefits	3
MGMT 6334	Legal Challenges in HR Management	3
MGMT 6335	History of Management, Human Resources and Employment Relations	3
MGMT 6338	Human Resource Management for HR Professionals	3
MGMT 6364	Training & Development	3
MGMT 6378	Management of Global HR	3
MGMT 6382	Strategic Planning and HRM Challenges	3
MGMT 6390	Managing Innovation Strategically	3
MGMT 6392	Transformational Leadership and Ethics	3
	Choose one of the following two courses: MGMT 6339 Business Stewardship or MGMT 5345 HRM Internship	3
	<b>TOTAL HOURS</b>	<b>33</b>

^ Students may obtain the official degree plan from their academic advisor.